

Regular Meeting

1. **Call to Order** by President Baumgartner at 6.39 p.m.
2. **Roll Call** Directors Baumgartner, Gustafson, Haffner, Hayes and Jensen were present. Director Jensen participated remotely due to mild illness.
3. **Pledge of Allegiance**
4. **Approval of Agenda**
Director Gustafson moved to approve the agenda as presented. Director Haffner seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Y
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5. **Public Open Forum**
 - 5.1 **Recognition of Visitors**
Dr. Rabenhorst noted that several high school teachers and students were present and would speak later in the agenda.
 - 5.2 **Public Comment Period**
 - None
 - 5.3 **Correspondence**
 - Lost Creek Guide with Re-3J Update

6. **Special Reports**
 - 6.1 **Academic Program Spotlight - Weld Central High School**
Principal Nicolas Ng along with teachers Emily Breckbill, Emma Curtis, and Ashley Soldano gave an overview of the work done over the summer regarding development of advisory period and how this program reinforces college and career readiness skills. The teachers noted how feedback from other teachers has already been used to improve the experience for students. Students are also given reflection time for the various activities. Director Gustafson asked how ELL students are being supported, and Ms. Soldano explained how some of the different programs already have translations in place. Director Haffner asked how pathways are chosen by students, and Ms. Madsen explained how the student interest survey aides students in their choices even when they report uncertainty about which pathway to select. The Board thanked the teachers for their work.

7. **Board Consent Agenda**
 - 7.1 Approval: Meeting Minutes
 - (a) August 24, 2022 Regular Meeting Minutes
 - (b) September 14, 2022 Work Session Minutes
 - 7.2 Approval: Financials

- (a) August Financials
- (b) Quarterly Financial Report (October, January, April, July only)
- 7.3 Approval: Resignations / Retirements / Separation of Employment
 - Bernard Sharp - Small Vehicle Driver @ Transportation
 - Linda Gudka - Media Center Manager @ Hudson Elementary School
 - Aimee Bond - Custodian @ Weld Central High School
- 7.4 Approval: Contracts for Licensed Employees
 - Sharon Mazhari - School Nurse @ Hudson Elementary School
- 7.5 Approval: Letters of Employment for Classified Personnel
 - Armida Diaz - Health Aide Paraprofessional @ Hudson Elementary School
 - Sheryl Rhodes - Small Bus Driver @ Transportation
 - Rachael Formolo - Data Secretary / Instructional Paraprofessional @ Hoff Elementary School
 - Darlene Chernutan - Small Bus Driver @ Transportation
 - Haley Wolf - Small Bus Driver @ Transportation
 - Aimee Bond - Substitute Custodian @ District
 - Luz Aguilar Vergara - Substitute custodian @ District
- 7.6 Approval: Additions to the 2022-2023 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- 7.7 Approval: Resignations for 2022-2023 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- 7.8 Approval: Intra-School / Intra-District Staff Transfers
 - Suehay Miranda - Transfer from Custodian @ Weld Central High School to Preschool Paraprofessional @ Hoff Elementary School
 - Armida Diaz - Transfer from Health Aide Paraprofessional @ Hudson Elementary School to Media Center Manager @ Hudson Elementary School
- 7.9 Approval: 2022-2023 Amended Contracts
 - Information provided to the Board via a separate document
- 7.10 Approval: Additions to the Substitute Teaching List
 - Amy Marshall - Full-Time In-Building Licensed Substitute Teacher @ Weld Central Middle School
 - Linda Gudka - Licensed Substitute Teacher @ District
 - Jay Kearns - Full Time In-Building Licensed Substitute Teacher @ Weld Central High School
- 7.11 Approval: Out of District Student Requests for 2022-2023
- 7.12 Approval: Request for Open Enrollment / Within District Transfers for 2022-2023
- 7.13 Approval: Home School Requests for 2022-2023
- 7.14 Approval: Administrative Policy
- 7.15 Approval: Monitoring Review Cycle
 - (a) EL-3 Development of Administrative Procedures
 - (b) EL-11 School Safety

Director Haffner moved to approve the consent agenda as presented. Director Hayes seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Y
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8. Action/Discussion

8.1 FFA Out-of-State Travel Request

The Board reviewed a memo from WCHS FFA requesting approval for attendance at the national conference in Indianapolis, Indiana, from October 23-October 28, 2022. The group will be flying from Denver to Nashville for agricultural tours before attending the National Convention and Expo. The WCHS chapter was selected as a Gold National Chapter at the state level and will be recognized on stage. One member will also be receiving the American FFA Degree. FFA Sponsor Emma Curtis and several students were present to give an overview of their trip last year and answer board member questions. Ms. Curtis clarified that sixteen students along with two teacher sponsors and an additional chaperone will be traveling.

Director Gustafson moved to approve the WCHS FFA team to attend the National Convention and Expo in Indianapolis, Indiana, from October 23-28 as presented. Director Hayes seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Y
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8.2 Curricular Supplies & Materials Adoption - Supplemental Health Education

At the September Work Session, Dr. Wakeman presented WeldWAITS as supplemental health education materials. The materials were reviewed by school mental health professionals, teachers, and district Registered Nurses for use in 5th grade puberty education presentations and as supplemental health education curriculum in grades 6-12. Presentations have been found to be medically accurate, culturally and developmentally relevant, based on best practice models, and tailored to meet the needs of each audience. The materials are aligned with Colorado State Standards. WeldWAITS programming is available to Weld County schools at no cost. The curriculum was placed on public display until September 23, and no community feedback was received.

Director Hayes moved to approve WeldWAITS for use in 5th grade puberty and hygiene education presentations and as supplemental health education curriculum in grades 6-12 at no cost. Director Gustafson seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Y
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9. Information/Discussion

9.1 District Performance Framework

Following a two-year pause due to COVID-19, the Colorado Department of Education released the 2022 preliminary transitional performance framework ratings for schools and

districts. SPFs were available for the Board's review; however, only the District Performance Framework was reviewed during the meeting. Dr. Rabenhorst noted that the DPF falls within the second highest category. The rating is with a note regarding participation, so the administrative team discussed the effect of participation rates which was seen in many districts around the state. In the future, the ratings will be lowered by one category/level if participation does not meet the 95% threshold even though parents are allowed to opt their children out of testing. District administration pointed out the high and low points of the areas that make up the overall rating. Graduation and dropout rates are a positive impact on the overall district rating. Director Gustafson asked if CDE is changing the process and Executive Director of Assessment and Innovation Becky Langlois noted what some of the proposed improvements might look like. Dr. Rabenhorst noted that the administrative team was pleased with the rating and discussed further implications regarding participation especially when there is a growing sentiment that state assessments do not carry much value. Participation is likely to increase this year due to more students being enrolled in brick and mortar schools. Dr. Rabenhorst explained that taking the assessments remotely is not allowed, so the assessment must be made accessible in person to students enrolled in the online school. Ms. Langlois has already begun discussions with Re-3J Online Innovations principal, Ryan Witzel, about the process. Academic achievement remains a focus for the district and the growth measures will factor into the rating.

9.2 Administrative Policy Revisions / Additions (1st Reading)

The Board reviewed several policies sent by CASB that have been updated due to updates from the Colorado Department of Education and state legislative changes during the last legislative session.

(a) B-4 (BEC) Executive Session

HB22-1110 allows boards of education to convene in executive session to discuss negotiations concerning the terms of an employment contract with one or more superintendent finalists if (1) the board has named more than one candidate as a finalist and (2) the board holds an open public forum to conduct interviews with each of the finalists. The bill also allows a board to, in addition to interviewing finalists in a public forum, interview finalists in executive session. Additionally, the bill authorizes boards to instruct personnel and representatives to begin contract negotiations with one or more candidates in executive session, including the necessary process to prioritize one or more finalists after public forums have been completed. This process does not constitute formal action or adoption by the board. Revision to the policy includes the addition of this new permissible topic for discussion in executive session. Dr. Rabenhorst noted that this change would be advantageous to the Board some time in the future when they are completing a superintendent search.

(b) GB-4 (GBEA) Staff Ethics / Conflict of Interest

It was brought to CASB's attention that the definition of "immediate family" in the policy's optional language allowed under Colorado's nepotism laws was out of

alignment with both the statutory and other policy definitions. The definition was corrected and the relevant statutory citation was added. Dr. Rabenhorst noted the effects of the policy language change.

(c) GB-23 (GBJ) Personnel Records and Files

SB22-171 added teachers, principals, administrators, special services providers, and education support professionals (educators) to the list of protected persons whose personal information may be withheld from the internet if the protected person believes dissemination of such information poses an imminent and serious threat to the protected person or the safety of the protected person's immediate family (protection against doxing) and amended the Colorado Open Record Act's definition of "personnel file" to include the specific date of an educator's absence from work. The policy has been revised to include the update to the definition of "personnel file". Dr. Rabenhorst noted how this specific statute was originated based on a CORA request in another district within the state.

(d) GB-26 (GBAB) Workplace Health and Safety Protection

In 2020, the Colorado legislature passed HB20-1415 which addressed workplace health and safety in light of COVID-19 and led to the creation of this policy. SB22-097 expands protections for workers who raise a reasonable concern about any health and safety concerns, regardless of whether there is a declared public health emergency. The "public health emergency" definition has been removed from the policy, and it has been updated to reflect that protections apply to any reasonable concern. Dr. Rabenhorst indicated that the district would always want an employee to report a concern, but that the law and policy would now afford employees protections in reporting.

(e) I-1 (IC/ICA) School Year/School Calendar/Instruction Time

CDE has issued an update on remote learning flexibilities for the 2022-23 school year including the continuation of flexibility for districts to provide temporary remote learning options as a result of COVID-19 health concerns. However, CDE has discontinued flexibilities for districts to provide 100% remote learning options to students enrolled in brick-and-mortar schools due to COVID-19. Dr. Rabenhorst noted that this is essentially the reason the district formally implemented the online school starting with the 2022-23 school year.

(f) I-14 (IHCDA) Concurrent Enrollment

Select provisions in HB22-1390 repealed the requirement for local education providers to require tuition repayment from students who earned a failing grade and reiterated that non-district resident parents are not required to pay tuition if they are a Colorado resident. The policy has been updated to reflect a district's obligations for paying the tuition for postsecondary/concurrent courses. Director Baumgartner asked for further background information regarding the changes, and Dr. Rabenhorst explained that the

intent of the changes is to allow expanded opportunities for concurrent enrollment to be accessible to all students. Direct Hayes asked which community colleges the district currently has agreements with, and Dr. Rabenhorst and Ms. Langlois confirmed that list for the Board. Dr. Rabenhorst also explained that the further development of the Pathways does help with planning for both staffing and budgeting.

(g) J-12 (JFBA) Intra-District Choice/Open Enrollment

(h) J-13 (JFBB) Inter-District Choice/Open Enrollment

Dr. Rabenhorst explained how these two policy revisions reflect the same change in state rules. In April 2022, the State Board of Education adopted changes to the Rules governing Colorado's Exceptional Children's Educational Act (ECEA) which affects procedures regarding both Intra-District and Inter-District Choice. Specifically, when a student applies for admission or a transfer through public school choice options, administrative units may no longer inquire about a student's Individualized Education Program (IEP) or disability status until after the student has been admitted. After the student has been admitted to the school of choice, a school may convene the student's IEP team to determine if a free and appropriate public education may be provided at the student's school of choice. Dr. Rabenhorst provided more detailed information on how that process may look. Revisions to both policies are recommended, but procedures for both types of enrollment will need significant administrative review and development over the coming months. Dr. Rabenhorst also noted that staffing in Special Education is already difficult and this could further complicate the process. Changes to the policy will not affect the current school year since out-of-district students are not accepted after October count. Director Baumgartner asked if the district is responsible for finding an acceptable placement for a student. Dr. Rabenhorst explained that if the school the student applied at is not deemed appropriate, enrollment at another district school could be offered.

9.3 Board Member Participation at Parent / Teacher Conferences

Board members discussed their potential participation at conferences which they have not participated in the past couple of years. The district will be conducting a survey regarding calendar development and communications that will coincide with conferences. Dr. Rabenhorst recommended Board members attend conferences to promote the survey. Conferences are generally held 4:00 p.m. - 8:00 p.m. Board members discussed which locations and dates they would attend. Ms. Wiener will make other necessary preparations and remind Board members of their selected locations of participation.

9.4 American Education Week

American Education Week will take place November 14-18, 2022. Administration has planned a small gift for all staff to be distributed that week. Due to audience participation, the gift idea was not discussed. Dr. Rabenhorst affirmed to the Board members there is a plan.

10. Superintendent Reports and Presentations

10.1 Discipline Report

None

10.2 2022-2023 Superintendent Annual Goals

Annually, goals must be established for the academic/contract year. The goals reflect the annual evaluation of the superintendent and alignment with Strategic Plan Directions. The goals were written collectively with the executive administration team for consistency and collaboration. Dr. Rabenhorst noted that he was comfortable with discussion in open session so the Board did not convene in Executive Session. Board members agreed. Dr. Rabenhorst summarized the major goals within the document provided.

Director Hayes moved to approve the 2022-2023 Superintendent Annual Goals as presented. Director Gustafson seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Y
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10.3 Enrollment Update

Dr. Rabenhorst gave an update of enrollment figures. More formal data will be provided to the Board once October count is completed. Currently, the district appears to be up about 75 students over the previous year which is on par with what was projected in the revenue budget. Some school specific projections have not been correct, but overall they are balancing out. Preschool students are not included in the enrollment update totals because they are funded differently.

10.4 CASB Resolutions

CASB is required to send the proposed resolutions to each active member school board at least thirty-five days prior to the opening session of the Delegate Assembly. The Proposed Resolutions Book has been received for use at the CASB Delegate Assembly on Saturday, October 22, 2022. Director Gustafson has been registered to attend as the Re-3J representative and voting member. Last year, Director Gustafson was just asked to consult with Dr. Rabenhorst regarding any resolutions of concern or question. By consensus, the Board indicated that they would like Director Gustafson to vote as she sees fit and to seek consultation from Dr. Rabenhorst as needed.

10.5 Highway 52/59 Coalition Update

Commissioner Lori Saine facilitated this meeting on Thursday, September 15. Dr. Rabenhorst and Assistant Principal Dwyer attended and learned that the intersection is an actual project for CDOT on their 10 year plan. The initial phase of it will start next summer, but it's a very long process and if there is any movement, it would be at least 5 years before completion. Dr. Rabenhorst gave further details about that meeting and noted that there is an expectation that the district and other entities (towns) will be financial partners in the project at some point. Another meeting is scheduled for October 20 which will include all law enforcement groups.

Director Haffner asked if a survey regarding Highway 52 was ever received by the school district, and Dr. Rabenhorst noted that the district was not included in that distribution to his knowledge. Director Baumgartner noted that a traffic light would be a much more cost effective solution if a roundabout is being considered.

11. Board Member Reports/Discussion

Baumgartner - Noted that she heard alumni enjoyed the homecoming game

Gustafson - Asked if there has been any Re-3J Education Foundation Update

Haffner - None

Hayes - Noted that the homecoming festivities were great and asked if the scoreboard has been fixed. Mr. Ng explained that the broken piece was identified and ordered.

Jensen - None

12. Adjournment at 7:55 p.m.

A handwritten signature in black ink that reads "Cynthia Baumgartner". The signature is written in a cursive style with a large initial 'C'.A handwritten signature in black ink that reads "Paul Jensen". The signature is written in a cursive style with a large initial 'P'.